

COUNCIL

Minutes of a meeting of the Council of the Bolsover District Council held in the Council Chamber, The Arc, Clowne on Wednesday, 4 March 2020 at 10:00 hours.

PRESENT:-

Members:-

Councillor Tom Munro in the Chair

Councillors Derek Adams, Allan Bailey, Rose Bowler, Jane Bryson, Dexter Bullock, Tracey Cannon, Anne Clarke, Nick Clarke, Jim Clifton, Paul Cooper, David Dixon, Maxine Dixon, Mary Dooley, David Downes, Steve Fritchley, Ray Heffer, Natalie Hoy, Andrew Joesbury, Chris Kane, Duncan McGregor, Clive Moesby, Evonne Parkin, Graham Parkin, Sandra Peake, Peter Roberts, Dan Salt, Liz Smyth, Janet Tait, Ross Walker, Deborah Watson, James Watson and Jen Wilson.

Officers:-

Lee Hickin (Strategic Director - People), Karen Hanson (Strategic Director - Place), Theresa Fletcher (Head of Finance and Resources & Section 151 Officer), Sarah Sternberg (Head of Corporate Governance & Monitoring Officer) Grant Galloway (Director of Development) Pam Brown (Head of Leader's Executive) Richard Purcell (Head of Planning) Mandy Chambers (Chair of Bolsover Partnership) (partnership item) Pam Brown (Head of Leader's Executive and Partnerships) (partnership item) Lucy Sheppard (Partnerships Policy Officer) (partnerships item) Chief Superintendent Hayley Barnett (Derbyshire Constabulary – Divisional Commander for North Division) (police item) Nicola Calver (Governance Manager).

696 AGENDA ORDER

Council observed a minute's silence for the passing of Councillor Pat Cooper.

The Chair, with the consent of the meeting, changed the order of the agenda to consider the items in the order set out in these minutes.

697 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Patricia Clough, Tom Kirkham and Rita Turner.

698 DECLARATIONS OF INTEREST

The Chair advised Council that Members who were in Council Tax arrears for more than

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two months would be unable to vote on items involving budget calculations, and these Members must declare this as an interest.

Councillor Natalie Hoy stated that she had sought advice from the Monitoring Officer about whether her membership of the Facebook group 'Clowne Action Group' would prevent her from voting on any of the items on the agenda. The Monitoring Officer advised her that this would not prevent any participation in voting.

Councillor James Watson declared a disclosable pecuniary interest in Item 9 (Level of Council Tax 2020/21) and Item 10 (Pay Policy Statement) due to his role as an employee for Her Majesty's Revenue and Customs. He indicated that he would not participate in the discussion or vote on either item.

699 CHAIR'S ANNOUNCEMENTS

The Chair shared the District's position on the ongoing coronavirus (COVID-19) outbreak, and stated that he had been given an update on this before the meeting by the Strategic Director – Place. It was confirmed by the Chair that there was one case in Derbyshire, which Public Health England was managing, and the Council remained fully engaged with local forums and health agencies. The Strategic Director – Place was the Council's lead for preparedness, and a business continuity plan for the Council was in place. The Chair advised Members to view the coronavirus guidance placed on the websites for the Government and Public Health England.

The Chair stated that the Modern.Gov committee system had now been live for two weeks. He requested that the Members who had not yet had the application installed on their iPads should contact Governance to arrange an appointment.

700 QUESTIONS FROM THE PUBLIC

In accordance with Council Procedure Rule 8, members of the Public were able to ask questions to an Executive Member about the Council's activities for a period of up to 15 minutes.

No questions were submitted to this meeting of Council under Rule 8 of the Council Procedure Rules.

701 REPORTS ON URGENCY DECISIONS TAKEN BY THE EXECUTIVE

When appropriate, meetings of Council were to receive a report from the Executive detailing any Key Decisions taken under special urgency provisions or Key Decisions exempt from Call-in.

There were no urgency decisions to report to this meeting of Council.

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702 CURRENT AND FUTURE PLANS OF DERBYSHIRE POLICE

Chief Superintendent Hayley Barnett (Derbyshire Constabulary – Divisional Commander for North Division) gave Members a presentation on operational Policing in the North of Derbyshire.

The presentation covered:

- The challenges within North Derbyshire
- Anti-social behaviour
- Firearms incidents
- Domestic abuse
- Road and car incidents
- Organised crime
- Terrorism
- Night-time economy
- Cyber crime
- Child and adult exploitation
- Current Police resources
- Substance abuse
- Violent crime
- Sexual offences
- Modern slavery
- Fraud
- Partnerships

The Chair thanked Chief Superintendent Hayley Barnett for the presentation and invited Members to ask questions on the presentation, he advised that questions after the meeting could be e-mailed to Chief Superintendent Hayley Barnett once the Governance department circulated her e-mail address.

The Leader of the Council asked Chief Superintendent Hayley Barnett if the Council's upcoming enforcement team would be something the Police would get involved with. The Chief Superintendent explained that this would be the case, and felt that the team would be beneficial for tackling community based crime.

Councillor Ross Walker asked if Police visibility in smaller communities like Clowne could be increased, and believed that sometimes it was difficult to pass on local issues to the Police. Chief Superintendent Hayley Barnett responded by stating that Operation Relentless (a campaign to target burglary, vehicle crime and robbery across Derbyshire) had been launched by the Police on 2 March 2020, and would see officers liaising closely with communities and residents. She added that there should be clear lines of communication with Police Community Support Officers (PCSOs), and contact details for all PCSOs could be found on the Derbyshire Police website. If this communication was not happening, she advised Members to report it via e-mail to the address that would be circulated for questions as mentioned by the Chair.

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Councillor Natalie Hoy referred to discussions with the Police and Crime Commissioner for Derbyshire about Streetwatch, and asked if it was the intention of Derbyshire Police to be involved and potentially liaise with Parish Councils. Chief Superintendent Hayley Barnett stated that she would investigate this possibility.

The Strategic Director – Place spoke about the Police's role in maximising the potential of the Community Safety Partnership.

The Chair thanked Chief Superintendent Hayley Barnett for delivering the presentation.

703 LOCAL PLAN FOR BOLSOVER DISTRICT

Councillor Duncan McGregor (Portfolio Holder for Corporate Governance) presented a report recommending adoption of the Local Plan for Bolsover District (as attached to the report) as the development plan for Bolsover District.

The recommendations in the report were moved by Councillor Duncan McGregor and seconded by Councillor Liz Smyth.

Councillor Duncan McGregor explained that the proposed Local Plan had gone through the following stages of consultation:

- a) Initial Consultation on what the Plan should contain (Oct-Nov 2014)
- b) Consultation on Preferred Options and Reasonable Alternatives (Oct-Dec 2015)
- c) Consultation on the Draft Local Plan for Bolsover District (Oct-Nov 2016)

He stated that preparation work culminated in April 2018 when the Council approved its proposed Local Plan for Bolsover District in advance of carrying out further public consultation, before submitting the Local Plan to the Secretary of State for Examination. These final two steps were then carried out:

- d) Consultation on Publication Local Plan for Bolsover District (May-June 2018)
- e) Submission of the Local Plan for Bolsover District to Secretary of State (Aug 2018)

He added that following submission of the Local Plan for Bolsover District in August 2018, Inspector Karen Baker DIPTP MA DIPMP MRTPI was appointed to undertake an independent examination of the Plan. The Local Plan Examination commenced and the Inspector held Hearing Sessions between 21st January and 6th February 2019 with an additional and final session on 12th March 2019.

Inspector Baker concluded that the Local Plan was legally sound and complied with national Planning policy. The Planning Inspectorate issued the Inspector's Report to the Council on 15th January 2020 with some recommended changes, and these changes were approved by Planning Committee in preparation for the Local Plan being considered by Council.

Councillor Duncan McGregor believed this was an important moment for the Council, because the Local Plan would provide certainty in Planning decisions, allocate sites,

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protect areas from development, and deliver the Council's Planning objectives for the benefit of residents, businesses and visitors. He added that the preparation and public consultation in developing the Plan had been a rigorous exercise, which included a number of public sessions in various places in Bolsover District.

Councillor Duncan McGregor stressed that efforts had been made to keep the costs of the process as low as possible, and some approximate estimates of the costs were:

- a) Evidence-based Legal advice – £238,500
- b) Housing – £20,000
- c) Employment – £33,000
- d) Retail – £9,500
- e) Green belt – £20,000
- f) Transport – £33,000
- g) Viability – £22,000
- h) Council advice – £7,000
- i) Habitats Regulations Assessment – £94,000
- j) Inspectorate and programme officer – £17,000
- k) Staffing – £1m

He also stated the approximate number of jobs that would be created as a result of the Plan:

- a) Employment plots – 2,500
- b) One-off issues – 1,075
- c) General industrial uses – 930
- d) Storage and distribution uses – 494
- e) Retail, health and leisure – 218
- f) Education – 45

Councillor Duncan McGregor advised Council of a correspondence exchange with the Government where the Government had stated they would intervene if the Bolsover District Local Plan was delayed. He stated that the Council had responded to the Government by stressing that the Council was already far along with the process.

Councillor James Watson was concerned that Members would not be given the appropriate time to speak on the proposals, considering the amount of detail in Councillor Duncan McGregor's presentation. The Chair assured him that he would allocate time for other Members to speak regardless of this.

Councillor Liz Smyth spoke as seconder to the motion, and recognised the hard work that had gone into producing what she felt was a very comprehensive Local Plan.

Councillor Allan Bailey spoke and expressed his concerns with the Plan in five areas in relation to Clowne. He felt that:

- a) The Plan did not include enough farms when considering the impact Brexit could have on Britain having to produce more of its own food.
- b) Clowne was a 21st century village with an 18th century road system, and road infrastructure must be considered in the Plan to a greater extent.

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c) The Plan did not consider the potential dangers of building on places in Clowne that flood easily (like Harlethorpe Dam).

d) Clowne Parish Council wanted to engage with the Council in producing a Neighbourhood Plan (Neighbourhood Plans are discussed on page 15 of the Local Plan), but the Council refused and then spent £8,000 on what could have been an unnecessary Housing Needs Assessment.

e) The Plan had not considered the increase in pollution in Clowne that the Local Plan's additional housing would create.

Councillor Ross Walker spoke and expressed his concern that the Plan included mention of major development in Clowne North, but did not appear to include specific detail beyond this, like provisions for schools or social housing.

Councillor Duncan McGregor responded by stating that the Local Plan had its focus on Bolsover District as a whole, as opposed to one area. He assured Members that if any development proposed in the Plan was pursued, the Members representing the relevant area would be heavily involved. He requested that the Head of Planning speak to provide further detail.

The Head of Planning explained that the Planning Inspectorate found the proposed Plan to be legally sound and sustainable. He added that the Plan included District-wide provisions for schools and affordable social housing.

Councillor Peter Roberts spoke and asked how the Council would calculate required school places for new developments. The Chair advised him that Derbyshire County Council had a formula for calculating required school places that they applied to all new developments in the County.

Councillor James Watson spoke on the Plan and complimented the officers involved for their hard work in drawing up the proposed Plan. He believed the Local Plan was not worth the paper it was written on if the guidelines within it were not implemented or followed correctly, and gave two examples of this already happening:

a) The Wincobank Farm land for development in South Normanton application

b) The Glapwell application

Councillor James Watson was concerned that the advice within the Local Plan was not followed in these two Planning applications, and this could mean that similar situations occur when the Local Plan is approved.

The Chair informed Councillor James Watson that this agenda item was for discussion of the Local Plan rather than individual Planning applications. In addition, he advised that the Local Plan had always been referred to as the 'emerging Local Plan' in past Planning Committee meetings, meaning that the Local Plan was only advisory at that point because it had not yet been completed or approved.

Councillor James Watson acknowledged the Chair's point, but believed that an 'emerging' Local Plan should still be considered at Planning Committee regardless of its state of completion. He added that the emerging Local Plan not being honoured made

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him concerned that the same would happen with the approved Local Plan, and he could not vote in favour of the proposal as a result.

The Chair informed Members that if the proposed Local Plan was approved, it would remain under regular review in line with Government policies and would not be set in stone.

Councillor Allan Bailey, Councillor Ross Walker and Councillor James Watson requested that a recorded vote be taken. The Chair put the report recommendations to the vote and advised that a recorded vote would be taken as the threshold of three Members had been met.

For the motion – 24

(Councillors Derek Adams, Rose Bowler, Jane Bryson, Dexter Bullock, Anne Clarke, Nick Clarke, Jim Clifton, Paul Cooper, Mary Dooley, David Downes, Steve Fritchley, Ray Heffer, Andrew Joesbury, Chris Kane, Duncan McGregor, Clive Moesby, Tom Munro, Evonne Parkin, Graham Parkin, Sandra Peake, Liz Smyth, Janet Tait, Deborah Watson and Jen Wilson.)

Against the motion – 6

(Councillors Allan Bailey, Tracey Cannon, Natalie Hoy, Peter Roberts, Ross Walker and James Watson.)

Abstentions – 3

(Councillors David Dixon, Maxine Dixon and Dan Salt.)

On being put to a recorded vote it was **RESOLVED** that;

(1) Council adopts the Local Plan for Bolsover District (see Appendix A) as the development plan for Bolsover District and that it replaces the Bolsover District Local Plan (February 2000) and the saved policies within it;

(2) Council approves the updated Policies Map (see Appendix B) which illustrates geographically the application of the policies in the adopted development plan.

(Joint Strategic Director – Place)

704 BOLSOVER SUSTAINABLE COMMUNITY STRATEGY 2020

The Chair of Bolsover Partnership presented a report proposing the Bolsover Sustainable Community Strategy 2020-2023 (attached to the report) for approval. The report recommended that Council endorse the Sustainable Community Strategy 2020-2023 with a view to an official launch at Bolsover Partnership's AGM in April 2020.

She explained that the Partnership Strategy and Policy team had direct responsibility for producing a Sustainable Community Strategy (SCS) for Bolsover District, and the team also ensured consultation took place via Bolsover Partnership as the vehicle that brought together the four sectors of public, private, community and voluntary to agree the

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priorities within the Strategy. This SCS spanned the same period of time as the Council Plan to promote alignment of priorities and to assist the performance monitoring element for the Council and its partners.

The Chair invited Members to ask any questions about the report.

Councillor James Watson asked Councillor Mary Dooley (Portfolio Holder for Partnerships and Transformation) why there appeared to be no mention in the proposed Strategy about air quality and the impact it could have on residents. Councillor Mary Dooley assured him that other areas and bodies outside the Bolsover Partnership did address air pollution, particularly Planning Committee. The Chair added that it was a topic also covered by Healthy, Safe, Clean and Green Scrutiny Committee.

Councillor James Watson believed that by not including air quality in the Strategy as a priority, it did not reflect the importance of the issue.

The recommendation in the report was moved by Councillor Mary Dooley and seconded by Councillor Sandra Peake. Councillor Sandra Peake reserved the right to speak.

Councillor Mary Dooley spoke on the motion by stating her belief that the proposed Strategy reflected the commitment Members had made to their communities.

Councillor James Watson requested that his disapproval of the recommendation be recorded.

On being put to a vote it was **RESOLVED** that Council endorses the Sustainable Community Strategy 2020-2023 with a view to an official launch at Bolsover Partnership's AGM in April 2020.

(Head of Leader's Executive)

NB: Cllr James Watson left the meeting at this point.

705 **LEVEL OF COUNCIL TAX 2020/21**

Councillor Clive Moesby (Portfolio Holder for Finance and Resources) presented a report to Members recommending the approval of the Levels of Council Tax for the 2020/21 financial year.

He explained that in order to calculate the Council Tax requirement for Bolsover District Council at the relevant bands, the demand of Derbyshire County Council, the Police Authority, the Fire Authority and local Parish Councils had been taken into account in the report.

The report noted that the Council had now received all the relevant precept demands from the other local authorities that precept upon the Council as the billing authority for Council Tax.

The report also noted that in line with the provisions set out within the Council's Constitution, a recorded vote had to be taken on matters affecting the Council's budgets or where Council Tax was considered.

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The recommendations in the report were moved by Councillor Clive Moesby and seconded by Councillor Steve Fritchley (Leader of the Council). Councillor Steve Fritchley reserved the right to speak.

For the motion – 27

(Councillors Derek Adams, Rose Bowler, Dexter Bullock, Anne Clarke, Nick Clarke, Jim Clifton, Paul Cooper, David Dixon, Maxine Dixon, Mary Dooley, David Downes, Steve Fritchley, Ray Heffer, Natalie Hoy, Andrew Joesbury, Chris Kane, Duncan McGregor, Clive Moesby, Tom Munro, Evonne Parkin, Graham Parkin, Sandra Peake, Peter Roberts, Liz Smyth, Janet Tait, Deborah Watson and Jen Wilson.)

Against the motion – 3

(Councillors Allan Bailey, Tracey Cannon and Ross Walker.)

Abstentions – 2

(Councillors Jane Bryson and Dan Salt.)

On being put to a recorded vote it was **RESOLVED** that;

(1) Council formally approves the Council Tax for the Financial Year 2020/21 as set out in this report;

(2) Council authorises the officers as set out in section 1.6 above to undertake the identified duties in accordance with section 223 of the Local Government Act 1972, and delegates to the Council's Chief Financial Officer the authority to authorise any amendments to the list of named officers that may prove necessary during the course of the financial year.

(Section 151 Officer)

706 PAY POLICY STATEMENT

Councillor James Watson remained outside the meeting during consideration of this item.

Councillor Duncan McGregor (Portfolio Holder for Corporate Governance) presented a report to Members recommending publication of the draft Pay Policy Statement 2020/21 attached to the report. He explained that the first Pay Policy Statement was produced in 2012 for the Council in response to the requirement in the Localism Act 2011, and this Policy was updated annually taking account of available guidance.

He added that the Pay Policy Statement for the Council had now been reviewed and updated for 2020/21, and the information contained within the original Pay Policy Statement was collated from a variety of difference sources, but there was no new information that had not been through an appropriate process of approval at the Council.

The recommendation in the report was moved by Councillor Duncan McGregor and seconded by Councillor Steve Fritchley (Leader of the Council). Councillor Steve Fritchley

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reserved the right to speak.

On being put to a vote it was **RESOLVED** that Council approves for publication the draft Pay Policy Statement 2020/21 attached at Appendix One.

(Human Resources and OD Manager)

NB: At this point Councillor James Watson re-joined the meeting.

707 QUESTIONS FROM MEMBERS

In accordance with Council Procedure Rule 9, Members were allowed to ask questions about Council activities. A question could only be asked if notice of seven clear working days had been given.

a) Question submitted by Councillor Peter Roberts to Councillor Steve Fritchley, Leader of the Council:

When a tenant moves on from a council property we tend to refurbish it before the next occupant can move in. Why can't we leave the properties and rent as seen, especially where the property is in reasonable order, similar to the private sector, leaving carpet curtains etc to help the new tenant where acceptable. Modernising them thereafter on a time scale in line with long standing tenants. Thus enabling the council to offer social housing more quickly to the market place by staggering the refurbishment and by spreading the cost, this could allowing existing tenants, in more need, to be modernised first, before they become urgent.

The Leader of the Council thanked Councillor Peter Roberts for his question, and believed that the suggestion was a sensible approach that the Council should adopt and that the possibility was already being investigated by Scrutiny and the Portfolio Holder for Housing and Community Safety.

Councillor Peter Roberts did not submit a supplementary question.

708 MOTIONS

In accordance with Council Procedure Rule 10, Council considered motions on notice from Members.

708a MOTION FROM COUNCILLOR JAMES WATSON

a) Motion from Councillor James Watson:

Bearing in mind Council's adoption at its 19 February 2020 meeting of the mileage and

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related travel expenses policy for employees. Council now resolves to incorporate the stated paragraph below from that policy into the Members Allowance Scheme. The stated paragraph to be inserted as the first paragraph of section 6.4 of the Members Allowance Scheme with subsequent paragraphs of the section renumbered accordingly.

The stated paragraph is:

Official travel must always be conducted in an economical manner and alternative means such as telephone/video conferencing, public transport, pool cars etc must be considered as a first option. This approach supports the Council's Climate Change and Transformation agendas.

The motion was moved by Councillor James Watson and seconded by Councillor Ross Walker. Councillor Ross Walker reserved the right to speak.

Councillor James Watson spoke in support of his motion by stating his belief that if the stated paragraph was good enough to be in the officer policy, it was good enough to be in the Member one as well.

Councillor Andrew Joesbury spoke on the motion and expressed his belief that Members already did conduct official travel economically. He felt that Councillor James Watson's travelling carbon footprint might not be high because of his attendance record at meetings.

The Chair reminded Councillor Andrew Joesbury not to make personal remarks.

Councillor Ross Walker responded to Councillor Andrew Joesbury by stating how some Members were unable to attend meetings because of what he felt was the Council's failure to consider changing meeting times for working people.

The Leader of the Council spoke on the motion. He stated that he did not think the motion was unreasonable, but he felt it would be better served as something for the Standards Committee to consider instead, so the Committee could discuss the issue in a coherent and reasonable manner.

AMENDMENT

In accordance with Council Procedure Rule 12.6, Councillor Steve Fritchley (Leader of the Council) moved an amendment to the motion to refer the motion to the Standards Committee for consideration. The amendment was seconded by Councillor Duncan McGregor.

Councillor James Watson exercised his right of reply by stating his belief that this was not an issue that required referral to Standards Committee, and it should instead simply be adopted by Members. He felt that the amendment was palming the issue off to another body instead of actually considering it, and was concerned that some past motions that were referred to other bodies by Council appeared to never be dealt with, like the one he submitted to Council about air quality on 11th September 2019, or the social media live streaming motion submitted to Annual Council on 22nd May 2019 by Councillor Natalie Hoy.

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On being put to the vote, the amendment to the motion was carried.

On being put to the vote, the substantive motion was carried. Councillor James Watson wished his disapproval of the substantive motion to be recorded.

RESOLVED that the motion be referred to the Standards Committee for consideration.
(Governance Manager)

708b MOTION FROM COUNCILLOR PETER ROBERTS

b) Motion from Councillor Peter Roberts:

That the District send a letter from the Council, to the Secretary of State for the Environment and the Prime Minister to express the Council's deep concerns at the lack of progress in addressing Environmental issues.

That in addition a letter is sent to all other councils, district and county across the whole UK and all MPs asking them to do the same with the example we have sent.

The reasons for this are many

- *Take a look at what has happened over the past few weeks floods etc and the growing awareness that there really are environmental problems.*
- *The media has reported that the Prime Minister doesn't get this whole global warming thing and that he is not alone within Government. Let him know we do.*
- *In relation to the climate conference in Scotland later in the year let's show the world we want action.*
- *Some don't believe this is manmade but 30,000 people a year die in the UK from pollution. Action on the environment saves lives.*
- *The letter should also contain the following initiatives that could be adopted.*
 - ✓ *Really ban plastic bags*
 - ✓ *Add a duty of care to water industry to prevent flooding,*
 - ✓ *Upstream measures to be taken to prevent flooding,*
 - ✓ *More tree planting up to the tree line in many areas and join them up where possible,*
 - ✓ *Get rid of most of the grouse shoots in Scotland and plant Scots pine,*
 - ✓ *Restore moorlands and peat bogs and stop their erosion and exploitation.*
 - ✓ *Produce more energy from renewables solar, hydro and wind turbines including off shore,*
 - ✓ *Using better house insulation across the UK and better more efficient new housing.*
 - ✓ *Business should be given incentives to be green in the form of grants. This should include BP and Shell to get on with Carbon capture charging points etc.*

The motion was seconded by Councillor Dan Salt, who reserved the right to speak.

The Leader of the Council felt there would be support from Council for the principle of the motion, but suggested instead that Councillor Peter Roberts liaise with the Portfolio Holder for Environment Impact and the Leader of the Council after the meeting with a

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view to the Leader sending a letter to the Government with the content of the motion within it.

Councillor Peter Roberts and Councillor Dan Salt as mover and seconder of the motion were satisfied to withdraw the motion and discuss the issue with the Portfolio Holder for Environment Impact and the Leader of the Council as suggested.

709 EXCLUSION OF THE PUBLIC

Councillor Duncan McGregor moved and Councillor Sandra Peake seconded that the public be excluded from the meeting during the discussion of the following items of business to avoid the disclosure to them of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972, (as amended by the Local Government (Access to Information) (Variation) Order 2006).

RESOLVED that the public be excluded from the meeting during discussion of the following items of business.

710 MANAGEMENT STRUCTURE PROPOSALS

Members gave consideration to a report of the Leader seeking approval from Council to implement a proposed new management structure.

Councillor James Watson requested that his vote against the proposals be recorded.

RESOLVED that:

- (1) Council support and agree to implement the new structure.
- (2) The role of Joint Chief Executive Officer be removed from the establishment with effect from the 6th March 2020 and the post holder be made redundant subject to the completion of the agreed Settlement Agreement.
- (3) With effect from 1 September 2020, and subject to a review of the structure implementation, the Directors receive an increase in salary of £2,000 per annum to the top of the pay grade to reflect additional responsibility as a result of removing the Chief Executive Officer's post from the establishment.
- (4) The Director of People be renamed the Director of Corporate Resources and be designated Head of Paid Services for 6 months commencing on 6 March 2020.
- (5) The Director of Place be renamed the Director of Environment and Enforcement and be designated Deputy Head of Paid Services for 6 months commencing on 6 March 2020.
- (6) The Leaders will review arrangements for the Head of Paid Services

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before the end of the 6 months.

- (7) In consultation with the Leader, the Head of Paid Services is given delegated authority to review the Directors' roles and put measures in place to ensure the Joint Chief Executive's duties are fully covered this to include the allocation of responsibilities in the Delegation Scheme in the Constitution.
- (8) In consultation with the Leader, the Head of Paid Services is given delegated authority to deal with issues, as they arise, to ensure the implementation of the new structure is completed this to include the allocation of responsibilities in the Delegation Scheme in the Constitution including Proper Officer appointments.
- (9) The Joint Head of Corporate Governance and Monitoring Officer is appointed to the role of Returning Officer and Electoral Registration Officer and takes on all related responsibilities and powers as set out in the Council's Scheme of Delegation including Proper Officer appointments.
(Human Resources and OD Manager)

711 CHAIR'S CLOSING REMARKS

The Chair had no closing remarks.

The meeting concluded at 12:00 hours.